



DEPARTMENT OF THE AIR FORCE  
WASHINGTON, DC

Office Of The Assistant Secretary

10 JAN 2000

MEMORANDUM FOR ALMAJCOM/FOA/DRU (CONTRACTING)

FROM: SAF/AQC  
1060 Air Force Pentagon  
Washington DC 20330-1060


SUBJECT: JWOD Direct Conversion vs A-76

The Javits-Wagner-O'Day (JWOD) Act is a job training and employment program for people who are blind or have other severe disabilities. JWOD helps offset the 70% unemployment rate among people with severe disabilities. It is a unique program that makes strong economic sense for the government and the American taxpayer.

Direct conversion of services is allowed to a JWOD source, regardless of how many civilian full time equivalents (FTEs) are in the activity. In addition to supporting JWOD, a JWOD direct conversion can reduce the lead-time. Direct conversion is much less labor intensive than conducting an A-76 cost comparison. The direct conversion must be cost effective per Air Force policy. To determine cost-effectiveness, procedures in Chapter 14 of the Air Force Commercial Activities Program Instruction must be used.

The decision to direct convert is made at the installation/MAJCOM level. Of course, the service must be on or added to the Procurement List. If a direct conversion is not appropriate, such as the JWOD source is not cost effective, or no JWOD source can perform at that location, then an A-76 must be performed.

POC for A-76 program is Ms. Kathy Boockholdt, SAF/AQCO, DSN 425-7055, [Kathy.Boockholdt@pentagon.af.mil](mailto:Kathy.Boockholdt@pentagon.af.mil). POC for the JWOD program is Ms. Kathryn Ekberg, SAF/AQCO, DSN 425-7028, [Kathryn.Ekberg@pentagon.af.mil](mailto:Kathryn.Ekberg@pentagon.af.mil).

  
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